

☐ Alfred ☐ Sandringham ☐ Caulfield

STAFF PRE EMPLOYMENT IMMUNISATION QUESTIONNAIRE

*mandatory fields

Last name*			First name/s*		
Date of birth*		Sex at birth	<input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Another term		
Gender identity	<input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non binary <input type="checkbox"/> Not stated <input type="checkbox"/> Prefer not to answer <input type="checkbox"/> Different term				

Completion of this questionnaire is mandatory. Attach all relevant pathology / immunisation results.

The Alfred Health employment guidelines AND The Australian Commission on Safety and Quality in Health Care's National Safety and Quality Health Service Standard 3 requires all category A & B healthcare workers to **provide acceptable evidence** of either pathology and/or immunisation results for certain vaccine preventable diseases **prior to commencing employment**.

Failure to complete this questionnaire and undertake outstanding immunisation / serology requirements may delay commencement of your employment and may place patients and others at risk of exposure to vaccine-preventable diseases.

Preferred name			Country of birth		
Home address					
Telephone			Email		
Medicare number#			Reference	Expiry	
Job title			Commencement date		

Risk category: Healthcare workers are categorised into groups according to likelihood of their exposure to potentially infectious agents.

Evidence of immunity **must** be provided for every disease listed under your applicable immunisation category (i.e. category A or B or C). The attached evidence can be either copies of your immunisation records OR copies of your positive pathology test results. (see table over page for evidence required for each category of staff).

Health Care Worker Risk Category	Includes the following staff	Examples of staff groups	Your HCW category? (tick)
A	All staff with direct contact with blood or body substances; and airborne particles of respiratory viruses including COVID-19 virus	Nurses, Medical staff, Medical observers	<input type="checkbox"/>
B	All staff in patient areas who rarely have contact with blood and body substances. These employees may be exposed to infections spread by droplets, such as measles and rubella, but are unlikely to be at risk from blood borne diseases.	Ward Clerks, Clerical staff	<input type="checkbox"/>
C	All staff groups with no patient/client contact and therefore have and/or pose no greater exposure to infectious diseases than the general public.	Gardeners	<input type="checkbox"/>

The Alfred Health guideline Immunisation Requirements for Health Care Workers – available on the Alfred Health Intranet / Internet.

Declaration: Alfred Health, as the operator of a public hospital, has a legal obligation to maintain a safe workplace. You have similar legal obligations as an employee of a public hospital.

To help meet this obligation, Alfred Health Staff Immunisation Exposure Management (SIEM) seeks access to retrieve and record your current vaccination status via the Australian Immunisation Register (AIR) before you commence employment and throughout your employment. SIEM will keep this information secure.

Tick to confirm your consent

☐ I consent to Alfred Health Staff Immunisation Exposure Management accessing the AIR to retrieve my current vaccination status and recording this information internally.

If you decline to consent to Staff Immunisation Exposure Management accessing the AIR, you will need to supply evidence of all required immunisation records and pathology results:

a) before commencing employment; and b) throughout your employment.

You may not be permitted to work until you have provided acceptable documentary evidence. Contact our Staff Immunisation and Exposure Management Unit on 9076 3323 to confirm your decision to decline consent and to discuss the process of supplying appropriate evidence.

I acknowledge that the SIEM team will store the information I provide securely, in accordance with applicable privacy laws (*Health Records Act 2001*). This includes all staff having an Alfred Health electronic medical record and an employment self-service database, meeting the immunisation requirements in line with my healthcare worker category.

Print name	Signature	Date
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Pre-Employment Immunisation Questionnaire: **Mandatory Pre Employment Immunisation Documentation Requirements**

Category / Special considerations	Disease	Dose	Vaccination	Date of vaccination
A, B, C	COVID-19	Latest booster of COVID-19 vaccine	Brand	Date
Category / Special considerations	Disease	Evidence of vaccination	Documented serology results	Other acceptable evidence
A, B	Hepatitis	<input type="checkbox"/> Completed course (3 doses) of Hepatitis B vaccine.	<input type="checkbox"/> Documented Hepatitis B surface antibodies (HBsAb) greater than or equal to 10mIU/mL	<input type="checkbox"/> Documented evidence of Hep B core antibodies or Hep B surface antigen indicating past hepatitis B infection
		And	Or	
A, B	Measles, Mumps, Rubella (MMR)	<input type="checkbox"/> Two documented doses of MMR vaccine at least one month apart	<input type="checkbox"/> Documented Positive serology (IgG) for measles, mumps and rubella	<input type="checkbox"/> Birth date before 1966 (considered age immune)
		Or	Or	
A, B	Varicella (chickenpox)	<input type="checkbox"/> Two documented doses of varicella vaccine at least one month apart	<input type="checkbox"/> Documented Positive serology (IgG) for varicella	
		Or		
A, B	Tuberculosis (TB)		<input type="checkbox"/> Documented "negative" or "unlikely" QuantiFERON Gold blood test within the last 12 months	<input type="checkbox"/> Past documented "positive" QuantiFERON Gold test result
			Or	
A, B, C	Influenza	<input type="checkbox"/> Documented Influenza vaccination current calendar year		
A, B <i>if working with children or neonates</i>	Diphtheria, tetanus, pertussis (whooping cough)	<input type="checkbox"/> One documented adult dose of diphtheria / tetanus / pertussis vaccine (dTpa) from within the past 10 years. Not ADT		
Additional requirements for Microbiology Laboratory staff	Meningococcal	<input type="checkbox"/> Two documented doses of the Meningococcal B vaccine And <input type="checkbox"/> One documented dose of Men ACWY vaccine within the last 5 years <input type="checkbox"/> One documented booster dose of Men B vaccine within the last 5 years		
Additional requirements for Plumbers and Hyperbaric technicians	Hepatitis A	<input type="checkbox"/> A documented primary course of 2 doses of Hepatitis A containing vaccine 6 – 12 months apart (or 3 doses if Twinrix given) Or <input type="checkbox"/> Documented Positive IgG serology to Hepatitis A		
	Polio (Desirable)	<input type="checkbox"/> 3 dose primary course of Polio containing vaccines <input type="checkbox"/> Category A staff and laboratory workers, 10 yearly Polio (IPV) boosters are currently desirable		